

RESOLUTION NO. 4432

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD
APPROVING A SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF
SOLEDAD AND THE SOLEDAD POLICE SERGEANT'S ASSOCIATION**

WHEREAS, representatives of the City of Soledad and the Soledad Police Sergeant's Association met and conferred in good faith regarding the financial challenges facing the City due to the economic downturn; and

WHEREAS, following those good faith discussions, the City of Soledad and the Soledad Police Sergeant's Association have agreed to have the Police Sergeant's and Investigator's wages reduced by five percent (5%); and

WHEREAS, the parties entered into a Side Letter Agreement to memorialize the understanding reached; and

WHEREAS, the City desires to adopt the Side Letter of Agreement between the Soledad Police Sergeant's Association and the City of Soledad.

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the City Council of the City of Soledad hereby approves the attached Side Letter of Agreement between the City of Soledad and the Soledad Police Sergeant's Association in the form attached hereto marked as Exhibit "A" and by this reference, incorporated herein.

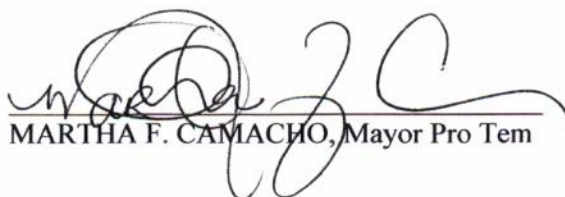
PASSED AND ADOPTED by the City Council of the City of Soledad at a regular meeting duly held on the 4th day of November, 2009, by the following vote:

AYES, and in favor thereof, Councilmembers: Richard J. Perez, Patricia Stephens, and Mayor Pro Tem Martha Camacho

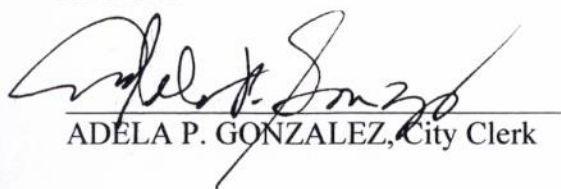
NOES, Councilmembers: None

ABSTAIN, Councilmembers: None

ABSENT, Councilmembers: Juan Saavedra and Mayor Richard V. Ortiz


MARTHA F. CAMACHO, Mayor Pro Tem

ATTEST:

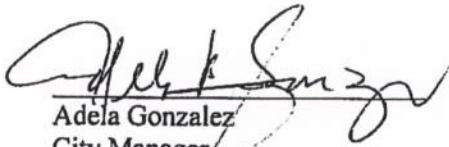

ADELA P. GONZALEZ, City Clerk

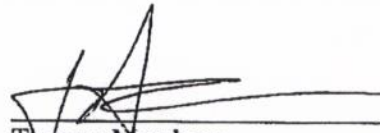
**SIDE LETTER OF AGREEMENT
BETWEEN THE SOLEDAD POLICE SERGEANT'S ASSOCIATION AND
THE CITY OF SOLEDAD**

The City of Soledad (City) and the Soledad Police Sergeant's Association (Association) have met and conferred in good faith regarding the financial challenges facing the City of Soledad due to local economic conditions and reduced funding from the State of California and corresponding need for the City to cut its costs; and

Following those good faith discussions, the City and Association have agreed as follows:

1. Effective the first full pay period following City Council approval of this Side Letter, employees represented by the Association shall have their wages reduced by five percent (5%).


Adela Gonzalez
City Manager
City of Soledad


Thomas Marchese
President, SPSA
Soledad Police Department

Dated: 10/26/09

Dated: 10/24/09